

APPROVED 05/21/2019



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**SIDE LETTER AGREEMENT  
 BETWEEN COUNTY OF ALPINE AND OPERATING ENGINEERS LOCAL NO 3  
 REGARDING AGENCY SHOP TERMS AND CONDITIONS**

Alpine County MBA, represented by the Operating Engineers Local No. 3 (“ASSOCIATION”) and County of Alpine (“COUNTY”) agree that the following language may be incorporated into the current Memorandum of Understanding (MOU) and any successor agreement to replace the following section:

Article 7.1 – Authorization

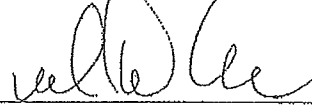
Operating Engineers’ Local No. 3 (OE3) will maintain records of employee authorizations for dues deductions. OE3 will provide Alpine County with information regarding the amount of dues deductions and certify the list of OE3 employees who have authorized dues deductions. Alpine County will rely on the information provided by OE3 in processing dues deductions for OE3 members and remit such dues for fees to OE3. OE3 will immediately notify Alpine County of any changes in the member dues deduction authorizations. Alpine County will direct all inquiries from employees about OE3 membership or dues deduction to OE3. The amount deducted for payment of such dues shall be a specific dollar amount per month as established by OE3. Any change in the amount of dues shall be in accordance with Section 8.2, below. Such deduction, unless there are insufficient net earnings to cover said deductions, shall be paid monthly, or, where applicable, more frequently than monthly in accordance with the County payroll procedures in existence at the time and location the deduction is made.

The above modification is effective as of 4-9, 2019.

County of Alpine

  
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 Margaret Long  
 Lead Negotiator

Operating Engineers Local No 3

  
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 Mike De Anda  
 Business Agent      5-3-19