

Effective July 1, 2020 for MISC  
 Effective July 1, 2020 for DSA  
 Retroactive to July 1, 2020 for Elected Officials excluding BOS  
 Retroactive to July 1, 2021 for Board of Supervisors Salary  
 Retroactive to 07/01/2020 for Unrepresented  
 Retroactive to 07/01/2020 for Contract employees

**ALPINE COUNTY  
 SALARY SCHEDULE**

BARG. UNIT	RANGE	POSITION TITLE	Hourly Step 1	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	AFTER 5 YEARS (L1)	AFTER 10 YEARS (L2)	AFTER 15 YEARS (L3)	AFTER 20 YEARS (L4)	AFTER 25 YEARS (L5)
MISC	35	Transit Driver (1X100% and 1x80%)	15.450	2,678	2,812	2,953	3,101	3,256	3,419	3,590	3,770	3,883	3,883
MISC	36	Library Assistant I	16.220	2,811	2,952	3,100	3,255	3,418	3,589	3,768	3,956	4,075	4,075
MISC	37	Road Maintenance Worker I	17.040	2,954	3,102	3,257	3,420	3,591	3,771	3,960	4,158	4,283	4,283
MISC	37B	Account Clerk	17.470	3,028	3,179	3,338	3,505	3,680	3,864	4,057	4,260	4,388	4,388
MISC	37B	Library Assistant II	17.470	3,028	3,179	3,338	3,505	3,680	3,864	4,057	4,260	4,388	4,388
MISC	37B	Account Clerk I	17.470	3,028	3,179	3,338	3,505	3,680	3,864	4,057	4,260	4,388	4,388
MISC	38A	Administrative Assistant - I	18.120	3,141	3,298	3,463	3,636	3,818	4,009	4,209	4,419	4,552	4,552
MISC	38A	Support Services Assistant I	18.120	3,141	3,298	3,463	3,636	3,818	4,009	4,209	4,419	4,552	4,552
MISC	39	Building Maintenance Worker	18.790	3,257	3,420	3,591	3,771	3,960	4,158	4,366	4,584	4,722	4,722
MISC	39	BV Building Maintenance Worker	18.790	3,257	3,420	3,591	3,771	3,960	4,158	4,366	4,584	4,722	4,722
MISC	39	Account Clerk II	18.790	3,257	3,420	3,591	3,771	3,960	4,158	4,366	4,584	4,722	4,722
MISC	39B	Library Assistant III	19.250	3,337	3,504	3,679	3,863	4,056	4,259	4,472	4,696	4,837	4,837
MISC	39B	Road Maintenance Worker II	19.250	3,337	3,504	3,679	3,863	4,056	4,259	4,472	4,696	4,837	4,837
MISC	40	Eligibility Worker I (Merit Systems)	19.730	3,420	3,591	3,771	3,960	4,158	4,366	4,584	4,813	4,957	4,957
MISC	40A	Administrative Assistant - II	19.960	3,460	3,633	3,815	4,006	4,206	4,416	4,637	4,869	5,015	5,015
MISC	40A	Support Services Assistant II (non-BV)	19.960	3,460	3,633	3,815	4,006	4,206	4,416	4,637	4,869	5,015	5,015
MISC	40A	Support Services Assistant II (BV) *	20.970	3,635	3,817	4,008	4,208	4,418	4,639	4,871	5,115	5,268	5,268
MISC	40B	Road Maintenance Worker III	20.220	3,505	3,680	3,864	4,057	4,260	4,473	4,697	4,932	5,080	5,080
MISC	40B	Eligibility Worker II (Merit Systems)	20.220	3,505	3,680	3,864	4,057	4,260	4,473	4,697	4,932	5,080	5,080
MISC	40B	Integrated Case Worker I (Merit Systems)	20.220	3,505	3,680	3,864	4,057	4,260	4,473	4,697	4,932	5,080	5,080
MISC	40B	Social Worker I (Merit Systems)	20.220	3,505	3,680	3,864	4,057	4,260	4,473	4,697	4,932	5,080	5,080
MISC	41A	Administrative Assistant - III	20.970	3,635	3,817	4,008	4,208	4,418	4,639	4,871	5,115	5,268	5,268
MISC	41A	Senior Building Maintenance Worker	20.970	3,635	3,817	4,008	4,208	4,418	4,639	4,871	5,115	5,268	5,268
MISC	41A	Public Health Program Assistant	20.970	3,635	3,817	4,008	4,208	4,418	4,639	4,871	5,115	5,268	5,268
MISC	41B	Deputy Auditor Controller	21.240	3,682	3,866	4,059	4,262	4,475	4,699	4,934	5,181	5,336	5,336
MISC	41B	Deputy Treasurer/Tax Collector	21.240	3,682	3,866	4,059	4,262	4,475	4,699	4,934	5,181	5,336	5,336
MISC	41B	Senior Account Clerk	21.240	3,682	3,866	4,059	4,262	4,475	4,699	4,934	5,181	5,336	5,336
MISC	42	Appraiser	21.750	3,770	3,959	4,157	4,365	4,583	4,812	5,053	5,306	5,465	5,465
MISC	42	Auditor-Appraiser Recording Technician	21.750	3,770	3,959	4,157	4,365	4,583	4,812	5,053	5,306	5,465	5,465
MISC	42	Planning Technician	21.750	3,770	3,959	4,157	4,365	4,583	4,812	5,053	5,306	5,465	5,465
MISC	42	Victim Witness Coordinator/Office Administrator	21.750	3,770	3,959	4,157	4,365	4,583	4,812	5,053	5,306	5,465	5,465
MISC	42	Administrative Legal Secretary	21.750	3,770	3,959	4,157	4,365	4,583	4,812	5,053	5,306	5,465	5,465
MISC	42A	Permit Technician	22.020	3,817	4,008	4,208	4,418	4,639	4,871	5,115	5,371	5,532	5,532
MISC	42B	Assessment Technician	22.270	3,860	4,053	4,256	4,469	4,692	4,927	5,173	5,432	5,595	5,595
MISC	42B	Lead Maintenance Worker	22.270	3,860	4,053	4,256	4,469	4,692	4,927	5,173	5,432	5,595	5,595
MISC	42B	Support Services Coordinator (non-BV)	22.270	3,860	4,053	4,256	4,469	4,692	4,927	5,173	5,432	5,595	5,595

MISC	42B	Integrated Case Worker II (Merit)	22.270	3,860	4,053	4,256	4,469	4,692	4,927	5,173	5,432	5,595	5,595
MISC	42B	Social Worker II (Merit)	22.270	3,860	4,053	4,256	4,469	4,692	4,927	5,173	5,432	5,595	5,595
MISC	43	Assistant County Clerk	22.830	3,957	4,155	4,363	4,581	4,810	5,051	5,304	5,569	5,736	5,736
MISC	43	Chief Deputy Auditor/Controller	22.830	3,957	4,155	4,363	4,581	4,810	5,051	5,304	5,569	5,736	5,736
MISC	43	Fiscal and Technical Specialist	22.830	3,957	4,155	4,363	4,581	4,810	5,051	5,304	5,569	5,736	5,736
MISC	43	Planner I	22.830	3,957	4,155	4,363	4,581	4,810	5,051	5,304	5,569	5,736	5,736
MISC	43B	Senior Appraiser	23.400	4,056	4,259	4,472	4,696	4,931	5,178	5,437	5,709	5,880	5,880
MISC	43B	Integrated Case Worker III (Merit)	23.400	4,056	4,259	4,472	4,696	4,931	5,178	5,437	5,709	5,880	5,880
MISC	43C	Equipment Mechanic/Shop Coordinator	23.690	4,106	4,311	4,527	4,753	4,991	5,241	5,503	5,778	5,951	5,951
MISC	44	Supervising Chief Deputy Treasurer/Tax Collector	23.980	4,157	4,365	4,583	4,812	5,053	5,306	5,571	5,850	6,026	6,026
MISC	44B	Behavioral Health Services Coordinator	24.560	4,257	4,470	4,694	4,929	5,175	5,434	5,706	5,991	6,171	6,171
MISC	44B	Road Maintenance Foreman	24.560	4,257	4,470	4,694	4,929	5,175	5,434	5,706	5,991	6,291	6,606
MISC	44C	MHSA Program Specialist	24.890	4,314	4,530	4,757	4,995	5,245	5,507	5,782	6,071	6,253	6,253
MISC	44C	Native Wellness Advocate	24.890	4,314	4,530	4,757	4,995	5,245	5,507	5,782	6,071	6,253	6,253
MISC	44C	Social Worker III (Merit)	24.890	4,314	4,530	4,757	4,995	5,245	5,507	5,782	6,071	6,253	6,253
MISC	45	Planner II	25.160	4,361	4,579	4,808	5,048	5,300	5,565	5,843	6,135	6,319	6,319
MISC	45	Public Health Program Coordinator	25.160	4,361	4,579	4,808	5,048	5,300	5,565	5,843	6,135	6,319	6,319
MISC	45	Registered Nurse	25.160	4,361	4,579	4,808	5,048	5,300	5,565	5,843	6,135	6,319	6,319
MISC	45	Workforce Development & Eligibility Specialist	25.160	4,361	4,579	4,808	5,048	5,300	5,565	5,843	6,135	6,319	6,319
MISC	45	Fraud Investigator	25.160	4,361	4,579	4,808	5,048	5,300	5,565	5,843	6,135	6,319	6,319
MISC	46	Records Management Coordinator	26.140	4,531	4,758	4,996	5,246	5,508	5,783	6,072	6,376	6,567	6,567
MISC	47	Planner III	27.760	4,812	5,053	5,306	5,571	5,850	6,143	6,450	6,773	6,976	6,976
MISC	47	Social Worker IV (Merit)	27.760	4,812	5,053	5,306	5,571	5,850	6,143	6,450	6,773	6,976	6,976
MISC	47	Senior Deputy Probation Officer	27.760	4,812	5,053	5,306	5,571	5,850	6,143	6,450	6,773	6,976	6,976
MISC	48B	Outreach Nurse	29.840	5,172	5,431	5,703	5,988	6,287	6,601	6,931	7,278	7,496	7,496
MISC	50	AOD Program Specialist (80%)	32.110	5,566	5,844	6,136	6,443	6,765	7,103	7,458	7,831	8,066	8,066
MISC	51B	Public Health Nurse	34.580	5,994	6,294	6,609	6,939	7,286	7,650	8,033	8,435	8,688	8,688
DSA	41	Deputy Sheriff Recruit-Non-sworn	20.710	3,590	3,770	3,959	4,157	4,365	4,583	4,812	5,053	5,205	5,205
DSA	42	Deputy Sheriff I	25.780	4,469	4,692	4,927	5,173	5,432	5,704	5,989	6,288	6,477	6,477
DSA	43	Bear Valley Public Safety Officer I	27.060	4,690	4,925	5,171	5,430	5,702	5,987	6,286	6,600	6,798	6,798
DSA	43B	Deputy Sheriff II	27.730	4,807	5,047	5,299	5,564	5,842	6,134	6,441	6,763	6,966	6,966
DSA	43B	Bailiff	27.730	4,807	5,047	5,299	5,564	5,842	6,134	6,441	6,763	6,966	6,966
DSA	44B	Detective	29.120	5,047	5,299	5,564	5,842	6,134	6,441	6,763	7,101	7,314	7,314
DSA	44B	Bear Valley Public Safety Officer II	29.120	5,047	5,299	5,564	5,842	6,134	6,441	6,763	7,101	7,314	7,314
DSA	46B	Battalion Chief-Bear Valley	32.040	5,554	5,832	6,124	6,430	6,752	7,090	7,445	7,817	8,052	8,052
DSA	48	Sheriff's Sergeant	34.530	5,985	6,284	6,598	6,928	7,274	7,638	8,020	8,421	8,674	8,674
ELECTED	E1	Assessor/Recorder	N/A	10,426	10,426	10,426	10,426	10,426					
ELECTED	E2	County Clerk	N/A	8,440	8,440	8,440	8,440	8,440					
ELECTED	E3	District Attorney	N/A	7,880	7,880	7,880	7,880	7,880					
ELECTED	E4	Sheriff/Coroner	N/A	10,726	10,726	10,726	10,726	10,726					
ELECTED	E5	Supervisor - Board of Supervisors	N/A	2,814	2,814	2,814	2,814	2,814	-	-	-	-	-
ELECTED	E6	Supervisor - Board of Supervisors, Chairperson	N/A	2,914	2,914	2,914	2,914	2,914	-	-	-	-	-
ELECTED	E7	County Office of Education Board Member	N/A	176.4	176	176.4	176.4	176.4	-	-	-	-	-
CONTRACT	C1A	CAO/Health and Human Services Director/Public Guardian	N/A	13,585	13,585	13,585	13,585	13,585					
CONTRACT	C2	Museum Curator	19.110	-	0	-	-	-	-	-	-	-	-
UNREPRESENTED	U1	Assistant Auditor Controller	N/A	7,616	7,806	8,001	8,201	8,406	-	-	-	-	-
UNREPRESENTED	U2	Building Official	N/A	6,589	6,754	6,923	7,096	7,273	-	-	-	-	-
UNREPRESENTED	U3	Clinical Coordinator (80%)	N/A	5,694	5,836	5,982	6,132	6,285	-	-	-	-	-
UNREPRESENTED	U4	Clinician I	N/A	5,698	5,840	5,986	6,136	6,289	-	-	-	-	-
UNREPRESENTED	U5	Clinician II	N/A	6,041	6,192	6,347	6,506	6,669	-	-	-	-	-

UNREPRESENTED	U6	Community Development Director	N/A	9,492	9,729	9,972	10,221	10,477	-	-	-	-	-
UNREPRESENTED	U10	Director of Behavioral Health Services	N/A	9,492	9,729	9,972	10,221	10,477	-	-	-	-	-
UNREPRESENTED	U11	Director of Health & Human Services	N/A	9,241	9,472	9,709	9,952	10,201	-	-	-	-	-
UNREPRESENTED	U12	EMS/Fire Administrator	N/A	6,090	6,242	6,398	6,558	6,722	-	-	-	-	-
UNREPRESENTED	U13	Information Systems Specialist	N/A	6,251	6,407	6,567	6,731	6,899	-	-	-	-	-
UNREPRESENTED	U14	MHSA Coordinator	N/A	5,555	5,694	5,836	5,982	6,132	-	-	-	-	-
UNREPRESENTED	U15	Nurse Practitioner	55,970	55.97	57.37	58.80	60.27	61.78	-	-	-	-	-
UNREPRESENTED	U16	Chief Probation Officer (100%)	N/A	8,445	8,656	8,872	9,094	9,321	-	-	-	-	-
UNREPRESENTED	U17	Undersheriff	N/A	8,180	8,385	8,595	8,810	9,030	-	-	-	-	-
UNREPRESENTED	U18	Deputy Health and Human Services Director/Public Guardian	N/A	7,854	8,050	8,251	8,457	8,668					
UNREPRESENTED	U19	Director of Finance	N/A	9,520	9,758	10,002	10,252	10,508					
UNREPRESENTED	U20	First 5 Executive Director	N/A	5,555	5,694	5,836	5,982	6,132	-	-	-	-	-
UNREPRESENTED	U21	Fiscal and Administration Supervisor	N/A	6,124	6,277	6,434	6,595	6,760					
UNREPRESENTED	U22	Public Health Program Manager	N/A	6,124	6,277	6,434	6,595	6,760					
UNREPRESENTED	U23	Deputy Community Development Director	N/A	7,140	7,319	7,502	7,690	7,882					
UNREPRESENTED	U24	Buildings and Grounds Supervisor	N/A	4,858	4,979	5,103	5,231	5,362					
UNREPRESENTED	U25	MERIT Social Services Program Manager/ Deputy Public Guardian	N/A	6,736	6,904	7,077	7,254	7,435					
UNREPRESENTED	U26	Assistant CAO to Personnel and Risk Management	N/A	9,492	9,729	9,972	10,221	10,477	-	-	-	-	-
UNREPRESENTED	U27	Economic Development Director	N/A	7,616	7,806	8,001	8,201	8,406					
UNREPRESENTED	U28	Library-Museum-Archives Director	N/A	6,251	6,407	6,567	6,731	6,899					
SEASONAL	S1	Seasonal Museum Assistant	15.690	**									
EXTRA HELP	EX1	Extra Help-Unskilled Labor	13.000	**									
EXTRA HELP	EX2	Extra Help-Building Inspector	25.000	**									
EXTRA HELP	EX3	Extra Help-Electrician	30.000	**									
EXTRA HELP	38A	Extra Help-Social Services Aide-HHS per hour range	18.120		19.03	19.98	20.98	22.03					
	**	Employment is on an hourly basis.											