

**Side Letter Agreement to the MOU between The Alpine Sheriff's
Office and the Alpine County Deputy Sheriff's Association**

K9 Handler Assignment Pay

Employees in the Deputy II, Sergeant, or Corporal classifications who are assigned on a full-time basis by the Sheriff as a K9 Handler shall receive 5 % of base pay differential for Deputies who are routinely and consistently assigned to handle, train and board a canine for the duration of the assignment. The value of this compensation for this special assignment shall be reported to CalPERS pursuant to Title 2 CCR, Section 571(b)(3) The assignment shall last 6 years or the life of a dog, whichever comes first. Any off-duty hours worked shall be approved by the Sheriff and will be submitted as time worked through payroll.

Any person serving as a K9 Handler shall meet all applicable requirements of the Peace Officers' Standards for Training (POST). The assignment as a K9 Handler shall be made at the discretion of the Sheriff or their designee. The duties and responsibilities of a K9 Handler and the activities that constitute a K9 program shall also be at the discretion of the Sheriff or their designee.

The County will purchase the dog and maintain ownership for the duration of the assignment. The K9 will meet all training requirements and will be trained for use in the field as a detection dog. At the completion of the assignment, the K9 handler will have the right of first refusal to purchase the dog from the County for one dollar (\$1).

K9 Handler Allowance

Upon ratification of this Side Letter, all employees assigned as a K9 Handler with the Sheriff's Department shall receive a K9 Handler allowance in the sum of one hundred and fifty dollars (\$150) each month. The payment shall be made as a payroll item and shall be paid in the first paid period of each month.

The K9 Handler Allowance is intended to supplement the ongoing costs of the K9, including but not limited to food, grooming, maintenance, and housing costs of the K9. The K9 Handler is responsible for all ongoing costs of the K9, including those not mentioned within the Memorandum of Understanding or this Side Letter. Unforeseen costs immediately associated with the K9 can be submitted for review by the K9 Program Supervisor, to be reviewed by the Sheriff or their designee.

Veterinarian Expenses

The Sheriff's Office will be responsible for funding veterinarian costs up to one thousand dollars (\$1,000) per fiscal year or six thousand dollars (\$6,000) total for the duration of the K9 assignment. Unforeseen emergency veterinarian costs exceeding the six thousand dollars (\$6,000) total occurring during the duration of the K9 handler assignment can be submitted for review by the K9 Program Supervisor, to be reviewed by the Sheriff or their designee.

This side letter constitutes the Parties' entire agreement regarding the K9 Handler Assignment Pay. There shall be no further changes to the MOU as a result of this side letter agreement.



08/15/25

For the Union: _____ Date: _____

Charles Dobson
Charles Dobson (Aug 24, 2025 09:53:45 PDT)

08/24/25

For the County: _____ Date: _____

UPDATED FINAL-K9 Handler Side Letter 20250624

Final Audit Report

2025-08-24

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